

TYPE: Board Meeting

DATE: 11/28/2022 **TIME:** 7:00 PM

LOCATION: High School Library

DETAILS:

1. CALL TO ORDER

- 1. Call to Order Info

2. PLEDGE OF ALLEGIANCE

- 1. Pledge of Allegiance Info

3. EDUCATIONAL PRESENTATIONS

- 1. Athletic Recognition Info

4. PUBLIC PARTICIPATION

- 1. Note: The audience is asked to kindly present all comments at this time. If the chairman deems it wise, participation may be limited to one (1) five-minute presentation. Info

5. MINUTES

- 1. Approval of the minutes of the November 7, 2022 Board of Education meeting Action

6. SPECIAL EDUCATION

- 1. Approval of CSE recommendations from the following meeting dates: 10/13, 10/18, 10/26, 11/01, 11/02, 11/07 and 11/08. Action

7. FINANCIALS

8. SUPERINTENDENT'S REPORT

- 1. Donation - Button Maker from a parent alumni Action
- 2. Bid Award - snow plowing Action
- 3. Surplus Request - Bunn coffee maker Action
- 4. Resolution authorizing the execution of an individual student agreement for the 2022-23 thru 2025-26 school years Action
- 5. Resolution authorizing the execution of a Horizon HealthCare Staffing Addendum Action
- 6. Resolution authorizing the execution of a Memorandum of Agreement with the Teacher Aides & Monitors Unit Action

9. PERSONNEL

- 1. Retirement/HS Office Assistant Action
- 2. Revised Request for Childcare Leave of Absence/District Social Worker Action
- 3. Revised Appointment/District Social Worker Leave Replacement Action
- 4. Appointment/ES Teacher Aide Action
- 5. Appointment/0.6 FTE Special Education Teacher, 0.4 FTE Permanent Substitute Action
- 6. Appointment/ES Permanent Substitute Teacher Action
- 7. Appointment/ES Permanent Substitute Teacher Action
- 8. Appointment/HS Co-Curricular Advisorships Action
- 9. Appointment/Substitutes Action

10. REPORTS

1. Postings

Info

11. OLD BUSINESS

12. NEW BUSINESS

13. EXECUTIVE SESSION

14. ADJOURNMENT

November 7, 2022

A regular meeting of the Board of Education of the Westhampton Beach Union Free School District, Suffolk County, New York, was held in the High School Library, on November 7, 2022.

Board of Education members present: Ms. Suzanne M. Mensch, President; Ms. Dawn Arrasate, Vice President; Ms. Joyce L. Donneson; Mr. George R. Kast, Jr.; Ms. Elizabeth Lanni-Hewitt; and Ms. Heather A. Wright.

Absent: Mr. Halsey C. Stevens

Also Present: Carolyn J. Probst, Superintendent of Schools; Judy Iannone, District Clerk; Bill Fisher, Assistant Superintendent for Personnel & Instruction; Jacqueline I. Pirro, Assistant Superintendent for Business; Christopher Herr, High School Principal; and 12 attendees.

The meeting was called to order by Ms. Suzanne M. Mensch, President, at 7:00 PM.

The pledge was conducted.

EDUCATIONAL PRESENTATION

Dr. Herr recognized this year's National Merit Scholarship commended students Reilly Atkinson, Julia Greiner, and McKenna Heaney; Semifinalist - Gavin Vander Schaaf; and Perfect ACT score students - Megan Sitzmann and Gavin Vander Schaaf. Ms. Mensch presented achievement awards to the students.

Dr. Herr proposed a new AP pre-calculus course.

On motion of Ms. Wright, second by Mr. Kast, the resolution to approve a new high school AP pre-calculus course for the 2022/23 school year, to be and hereby is adopted.

Vote: Yes 6 No 0

PUBLIC PARTICIPATION

There was no public participation.

APPROVAL OF MINUTES

On motion of Mr. Kast, second by Ms. Donneson, the minutes of the October 17, 2022, Board of Education meeting, to be and hereby are approved.

Vote: Yes 6 No 0

SPECIAL EDUCATION

The Board reviewed the recommendations of the Westhampton Beach UFSD CSE meetings of 10/6, 10/11, 10/12, 10/27 & 10/31.

On motion of Ms. Arrasate, second by Mr. Kast, the Board of Education has no objections to the recommendations of the Committee and approves the authorization of funds to implement the special education programs and services consistent with such recommendations.

Vote: Yes 6 No 0

BOND REFERENDUM RESULTS

On motion of Ms. Donneson, second by Mr. Kast, the resolution to accept the results of the October 19, 2022 bond referendum as follows, to be and hereby is adopted:

<u>Bond Proposition</u>	Yes 274	No 36
Total Number of Votes Canvassed by Paper Ballot:		288
Total Number of Votes Canvassed by Absentee Ballot:		<u>22</u>
Total Number of All Votes:		310

Vote: Yes 6 No 0

BOND RESOLUTION & LEGAL NOTICE – DISTRICT-WIDE CAPITAL IMPROVEMENT PROJECT

Board Member Heather A. Wright offered the following resolution and moved its adoption:

BOND RESOLUTION OF THE WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED NOVEMBER 7, 2022, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO ALL DISTRICT SCHOOL BUILDINGS AND THE SITES THEREOF; STATING THE ESTIMATED TOTAL COST THEREOF IS NOT TO EXCEED \$33,000,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$33,000,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.

Recital

WHEREAS, at the Special District Meeting duly called and held on October 19, 2022, in the Westhampton Beach Union Free School District, in the County of Suffolk, New York (the “District”), a majority of the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof, at the estimated total cost of not to exceed \$33,000,000; and further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the not to exceed \$33,000,000 serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, HEREBY RESOLVES (*by the favorable vote of not less than two-thirds of all the members of said Board of Education*) AS FOLLOWS:

Section 1. The Westhampton Beach Union Free School District, in the County of Suffolk, New York, is hereby authorized to construct alterations and improvements to all District school buildings and the sites thereof, substantially as referred to and described in a report prepared for the District by JAG Architect P.C., dated August 15, 2022 (the “Report”), which report is on file and available for public inspection at the office of the District Clerk, including roof, window and elevator replacement; interior reconstruction and reconfiguration to provide for enhanced instructional, library, cafeteria, and other space; upgrades of heating, ventilation, air conditioning, fire alarm, electrical and plumbing systems; exterior masonry and building envelope improvements; removal of portable classrooms; installation of a new synthetic turf field

and running track; and construction of new bleachers, press box and field house, including equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is not to exceed \$33,000,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of not to exceed \$33,000,000 serial bonds of the District, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the amount of \$33,000,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law") to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the objects or purposes for which serial bonds are authorized to be issued pursuant to this resolution, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of all bonds herein and heretofore authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, and to execute tax certifications relative thereto, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary hereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in two of the District's official newspapers having a general circulation within the District.

* * *

The adoption of the foregoing resolution was seconded by Board Member Joyce L. Donneson and duly put to a vote, which resulted as follows:

Elizabeth Lanni-Hewitt	VOTING	YES
Heather A. Wright	VOTING	YES
Suzanne M. Mensch	VOTING	YES
Dawn Arrasate	VOTING	YES
George R. Kast, Jr.	VOTING	YES
Joyce L. Donneson	VOTING	YES

AYES: 6

NOES: 0

The resolution was declared adopted.

LEGAL NOTICE

The bond resolution, a summary of which is published herewith, has been adopted on November 7, 2022, and the validity of the obligations authorized by such bond resolution may be hereafter contested only if such obligations were authorized for an object or purpose for which the WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT, in the County of Suffolk, New York, is not authorized to expend money or if the provisions of law which should have been complied with as of the date of publication of this Notice were not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the publication of this Notice, or such obligations were authorized in violation of the provisions of the constitution.

Judith A. Iannone
District Clerk

BOND RESOLUTION OF THE WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED NOVEMBER 7, 2022, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO ALL DISTRICT SCHOOL BUILDINGS AND THE SITES THEREOF; STATING THE ESTIMATED TOTAL COST THEREOF IS NOT TO EXCEED \$33,000,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF NOT

TO EXCEED \$33,000,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.

Objects or purposes: to construct alterations and improvements to all District buildings and sites

Amount of Obligations to be Issued not to exceed \$33,000,000

Period of Probable Usefulness: thirty (30) years

A complete copy of the bond resolution summarized above shall be available for public inspection during normal business hours at the office of the District Clerk, Westhampton Beach Union Free School District, 340 Mill Road, Westhampton Beach, New York.

Dated: November 7, 2022
Westhampton Beach, New York

Vote: Yes 6 No 0

CORRECTIVE ACTION PLAN

On motion of Mr. Kast, second by Ms. Wright, the resolution to adopt the District’s corrective action plan in response to the External Auditor’s Report for the fiscal year ending June 2022, as submitted, to be and hereby is adopted.

Vote: Yes 6 No 0

TRANSPORTATION CONTRACTS

On motion of Mr. Kast, second by Ms. Arrasate, the resolution authorizing the execution of four (4) one-year contracts with Eastern Suffolk BOCES for the 2022-23 school year, to be and hereby is adopted:

1. In District Transportation Program
2. Field Trip Transportation Program
3. Non-Public Transportation Program
4. Regional Transportation Program – Special Education w/provision for attendants

Vote: Yes 6 No 0

BUDGET TRANSFERS

On motion of Ms. Wright, second by Mr. Kast, the following budget transfers, to be and hereby are approved:

From	To	Amount
A2855.453.00.05	A2855.153.00.05	\$42,000.00
A2070.490.00.08	A2610.490.00.08	\$9,527.12
A1680.400.00.05	A1680.490.00.08	\$8,889.22

Vote: Yes 6 No 0

DONATION

On motion of Mr. Kast, second by Ms. Arrasate, the donation of \$10,600 from the Elementary Parent Teacher Association to be deposited in budget code A2110.400.00.03 for consultant expenses for the greenhouse, to be and hereby is accepted.

Vote: Yes 6 No 0

SPECIAL EDUCATION PLAN

On motion of Mr. Kast, second by Ms. Donneson, the resolution to adopt the District Special Education Plan, as submitted, to be and hereby is adopted.

Vote: Yes 6 No 0

KRISTINE CARONNA DELGUIDICE

On motion of Ms. Lanni-Hewitt, second by Mr. Kast, the resolution authorizing the execution of a Teaching Assistant agreement with Kristine Caronna DelGuidice for three school years (2022/23 through 2024/25), as submitted, to be and hereby is adopted.

Vote: Yes 6 No 0

KIM KAMETLER

On motion of Ms. Donneson, second by Mr. Kast, the resignation of Kim Kametler from her position as a High School Teacher Aide, effective November 29, 2022, for the purpose of retirement, to be and hereby is accepted.

Vote: Yes 6 No 0

RACHEL GARAFANO

On motion of Ms. Wright, second by Mr. Kast, the resignation of Rachel Garafano from her position as an Elementary School Teacher Aide, effective November 4, 2022, to be and hereby is accepted.

Vote: Yes 6 No 0

JENNY PRICE

On motion of Ms. Wright, second by Ms. Donneson, the appointment of Jenny Price as a MS Teaching Assistant effective November 8, 2022 with a four-year probationary period through November 7, 2026 in the tenure area of Teaching Assistant at a starting salary of \$25,000/yr., and adoption of the resolution authorizing the execution of an agreement with Ms. Price, to be and hereby is approved.

Vote: Yes 6 No 0

KATHERINE CARR

On motion of Ms. Arrasate, second by Ms. Lanni-Hewitt, the request from Katherine Carr for a leave of absence from her position as a .6 FTE District Social Worker effective December 9, 2022 through March 31, 2023, to be and hereby is approved.

Vote: Yes 6 No 0

On motion of Ms. Wright, second by Ms. Arrasate, the appointment of Katherine Carr as a District Social Worker leave replacement assigned to the high school beginning December 9, 2022 through March 31, 2023, at Step 1D, MA, \$60,651 (prorated), to be and hereby is approved.

Vote: Yes 6 No 0

ES ENL SUPPORT STAFF

On motion of Ms. Lanni-Hewitt, second by Ms. Donneson, the appointment of the following Elementary School ENL Support Staff beginning November 2022 through June 2023, to be compensated at the professional rate of pay (\$49.60/hr.), to be and hereby is approved:

Diana Galovic
Rosalie Gilhauley
Lauren Gomez
Heidi Kalmus
Michelle Maines

Kim Mercready
Thomas O'Leary
AnnMarie Steiner
Substitutes
Alyssa Bertolino

Vote: Yes 6 No 0

KATHERINE CORDOVA

On motion of Mr. Kast, second by Ms. Donneson, the resignation of Katherine Cordova from her position as an Elementary/Middle School Monitor, effective November 18, 2022, to be and hereby is accepted.

Vote: Yes 6 No 0

DEBRAH WOOD

On motion of Ms. Donneson, second by Mr. Kast, the resignation of Debrah Wood from her position as Switchboard Operator, with her last day of employment being December 9, 2022, to be and hereby is accepted.

Vote: Yes 6 No 0

COACHING APPOINTMENTS

On motion of Ms. Wright, second by Mr. Kast, the following coaching appointments for the 2022 Winter sports season , as submitted, to be and hereby are approved:

SPORT	LEVEL	COACH	SALARY	STEP
BASKETBALL B	V	Davis, Conner	\$8,578.00	2
BASKETBALL B	JV	Shaki Edwards	\$6,111.94	1
BASKETBALL G	V	Peters, Katie	\$8,836.94	3
BASKETBALL G	JV	Doroski, Jeff	\$6,111.94	1
BASKETBALL CHEER	V	Florida, Kaidie	\$4,751.28	1
WRESTLING	V	DeTore, Peter	\$8,319.05	1
WRESTLING	JV	Petroulias, Andrew	\$6,111.94	1
TRACK G	V	Broich, John	\$6,064.47	3
TRACK G	Var Asst	Yakoboski, Megan	\$5,251.81	2
TRACK B	V	Mensch, Joe	\$5,721.00	1
TRACK B	Var Asst	Habersaat, Erika	\$5,410.35	3
BASKETBALL B	MS - Green	Gholson, Ron	\$4,141.60	1
BASKETBALL B	MS - White	Harpaul, Mike	\$4,257.81	2
VOLLEYBALL G	MS - White	Price, Jenny	\$4,141.60	1
VOLLEYBALL G	MS - Green	Allen-Morabito, Kyle	\$4,141.60	1
BASKETBALL G	MS - White	Price, Jenny	\$4,141.60	1

BASKETBALL G	MS - Green	TBD		2
VOLLEYBALL B	MS - Green	Tuttle, Josh	\$4,257.81	2
VOLLEYBALL B	MS - White	Lein, Randy	\$4,374.09	3
WRESTLING	MS	TBD		

Vote: Yes 6 No 0

VOLUNTEER COACHING APPOINTMENTS

On motion of Ms. Donneson, second by Ms. Arrasate, the appointment of the following as volunteer coaches for the Winter sports season, to be and hereby is approved.

Varsity Girls Winter Track Anmarie McAuley
JV/V Wrestling Connor Miller

Vote: Yes 6 No 0

SUBSTITUTES

On motion of Ms. Donneson, second by Mr. Kast, the appointment of the following substitute, to be and hereby is approved:

Katherine Sheehan Teacher

Vote: Yes 6 No 0

REPORTS

The personnel postings were noted.

OLD BUSINESS

There was no Old Business on the agenda.

NEW BUSINESS - BOARD POLICIES

Board Policy 6700 (Purchasing)

The first reading of the above policy was held.

On motion of Ms. Donneson, second by Ms. Wright, the resolution to waive the second and third readings and adopt the above policy, as revised, to be and hereby is adopted.

Vote: Yes 6 No 0

Board Policy 1410 (Complaints About Policies)

The first reading of the above policy was held.

On motion of Ms. Arrasate, second by Mr. Kast, the resolution to waive the second and third readings and adopt the above policy, as revised, to be and hereby is adopted.

Vote: Yes 6 No 0

Board Policy 1200 (Community Involvement)

On motion of Ms. Lanni-Hewitt, second by Ms. Arrasate, the resolution to delete the above policy, to be and hereby is adopted.

Vote: Yes 6 No 0

Board Policy 1300 (Staff participation in Community Activities)

On motion of Mr. Kast, second by Ms. Donneson, the resolution to delete the above policy, to be and hereby is adopted.

Vote: Yes 6 No 0

EXECUTIVE SESSION

On motion of Mr. Kast, second by Ms. Lanni-Hewitt, the Board of Education to convene to Executive Session at 7:20 PM to discuss open litigation matters, to be and hereby is approved.

Vote: Yes 6 No 0

On motion of Mr. Kast, second by Ms. Arrasate, the Board of Education to reconvene from Executive Session at 7:52 PM, to be and hereby is approved.

Vote: Yes 6 No 0

ADJOURNMENT

On motion of Mr. Kast, second by Mr. Stevens, all business being completed, Ms. Mensch declared the meeting adjourned at 7:52 PM.

Judy Iannone, District Clerk

November 7, 2022

Westhampton Beach Union Free School District
Business Office

To: Dr. Carolyn Probst, Superintendent

From: Jacqueline Pirro, Assistant Superintendent for Business



Date: November 18, 2022

Re: Snow Plow Bid 2022-2023 Recommendation

Snow Plow Bids for the 2022-23 school year were opened on November 1, 2022. Bid specifications were advertised and sent to three vendors with only one vendor submitting a bid response.

I am requesting that the Board of Education accept the bid from B&B Maintenance Services, Inc., as they were the sole bidder and we were satisfied with the services they provided last year.

If you should have any questions, please let me know.

SNOW PLOW BID RESULTS

22-315B&G November 1, 2022

B&B MAINTENANCE SERVICES INC.			
Delivery Charge for Equipment	\$1,950.00	Delivery Charge for Equipment	
Hourly Rate Operator including fuel	\$400.00	Hourly Rate Operator including fuel	

Delivery Charge for Equipment		Delivery Charge for Equipment	
Hourly Rate Operator including fuel		Hourly Rate Operator including fuel	

WESTHAMPTON BEACH UFSD
BUILDING & GROUNDS DEPARTMENT

MEMO

TO: Carolyn Probst, Superintendent
From: Anthony Martino, Assistant Plant Facilities Administrator
Date: November 7, 2022
Subject: Surplus Bunn coffee maker, b&g



Please ask the Board of Education to surplus the following item.

Asset#	ID#	Make	Model	Serial#	Location
7791		Bunn	VP17 series	VP17084089	B&G office

Coffee maker no longer works, not repairable, and should be excessed.

AM/ka

Cc: Kathy Fibkins, business office

Westhampton Beach UFSD
Disposal of Assets

This form is to be completed for disposal of any inventoried equipment. After completing the below information please mail this form to Anthony Martino, Assistant Plant Facilities Administrator.

Asset Tag: # 7791 No Tag: _____ Serial # VP 17084089
Make: BUNN Model: UP173
Description of Item: Bunn VP17 Series Coffee Maker
3 burner

Current Location:
Building: B+G office Room: _____
Reason for Disposal: not working unrepairable

Name of person requesting disposal: Anthony Martino

FORWARD TO BUILDING & GROUNDS DEPARTMENT

Approval by A. Martino to submit to BOE:  11/7/22
Signature Date

BOE Approval Date: _____

Actual Disposal Date: _____ How Disposed: _____

Anthony Martino, Asst Plant Facilities Administrator

**FORWARD COMPLETED FORM TO KATHY FIBKINS, BUSINESS OFFICE,
FOR REMOVAL FROM ASSETMAXX INVENTORY.**

Date of Assetmaxx Removal

Horizon
Healthcare
Staffing



Horizon Group

November 18, 2022

Dr. Mary Ann Ambrosini
West Hampton Beach School UFSD
340 Mill Road
West Hampton, NY 11978

RE: Addendum 2022-2023 Clinical Staffing Agreement Hourly Rate for Delila Moran, Certified Nursing Assistant.

Home Care Therapies d/b/a Horizon Healthcare Staffing and Horizon Staffing Solutions located at 20 Jerusalem Avenue, Hicksville, NY 11801 is requesting the rate increase specific to Ms. Delia Moran in the role of Certified Nursing Assistant be adjusted from twenty- eight dollars and fifty cents (\$28.50) per hour to thirty- dollars (\$30.00) per hour. This rate increase is specific to Ms. Delila Moran only.

Old Rate - \$28.50 per hour

New Rate - \$30.00 per hour

Should West Hampton Beach UFSD find the terms agreeable to be added to the 2022-2023 Clinical Staffing Agreement please authorize below.

Tina Longo, CVT 11/18/2022

Tina Longo, CVT
Director of Medical Services
Home Care Therapies d/b/a
Horizon Healthcare Staffing

West Hampton Beach UFSD
Authorized Signature

Date

Print Name

MEMORANDUM OF AGREEMENT

AGREEMENT made this 4th day of November, 2022 by and between the Westhampton Beach UFSD (the "DISTRICT") and the WESTHAMPTON BEACH TEACHER AIDES & MONITORS UNIT (UPSEU) (hereinafter the "UNIT")

WHEREAS, the parties have engaged in negotiations leading to a successor collective bargaining agreement to that which expired on June 30, 2022; and

WHEREAS, the parties have reached agreement on the matter of the terms and conditions of employment to be memorialized within said collective bargaining agreement;

NOW, THEREFORE, the parties do hereby "stipulate and agree" to the following provisions:

I. GENERAL

A. Subsequent to the execution and approval/ratification of this MOA, the parties shall expeditiously develop the collective bargaining agreement language necessary to implement the agreements contained herein in order to execute the successor CBA to exist between the parties.

II. CONTINGENCY

A. This MOA shall be subject to approval by the Board of Education of the "DISTRICT" and ratification by members of the "UNIT".

B. Notwithstanding the above requirement, the negotiating representatives of both parties shall support this MOA and agree to recommend its approval/ratification to respectively, the Board of Education and the rank-and-file of the "UNIT".

III. TERM

A. A three (3) year extension to the Agreement which expired on June 30, 2022 is to be effected providing for the Agreement's expiration date of June 30, 2025.

IV. SALARY (Article XVII) – Monitors are to receive hourly increases retroactive to July 1, 2022 of \$1.50 during the first year of the amended Agreement; \$0.90 during the second year and \$0.90 during the third and final year of the CBA extension.

Teacher Aides are to receive salary increases retroactive to July 1, 2022 of 2.95% during the first year of the amended Agreement; 2.75% during the second year and 2.75% during the third and final year of the CBA extension.

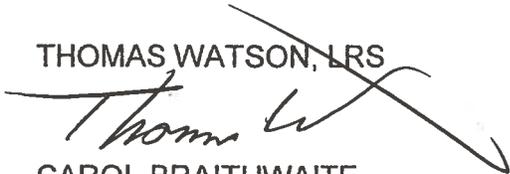
Retroactive to July 1, 2022 longevity payments are to be provided to Teacher Aides and Monitors based on years of service to the Westhampton Beach UFSD; as to the Teacher Aides \$1000 is to be accreted annually to salary in the amounts of \$1000 upon the completion of 15 years and \$1000 upon the completion of 20 years. Monitors are to receive increases to the hourly rate of \$0.75 upon the completion of 10 years; \$0.85 upon the completion of 15 years; and \$0.85 upon the completion of 20 years.

A "perfect attendance" stipend of \$200 will be awarded to those unit members whose attendance records display at the end of each school/work year no absences.

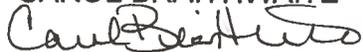
All other terms and conditions not amended above are to remain as provided for within the CBA which expired on June 30, 2022.

FOR THE UNIT

THOMAS WATSON, LRS

A handwritten signature in black ink that reads "Thomas Watson". The signature is written in a cursive style and is positioned below the printed name.

CAROL BRAITHWAITE

A handwritten signature in black ink that reads "Carol Braithwaite". The signature is written in a cursive style and is positioned below the printed name.

SANDORA MAZZELLA

A handwritten signature in black ink that reads "Sandora Mazzella". The signature is written in a cursive style and is positioned below the printed name.

JEANNE SEAMAN

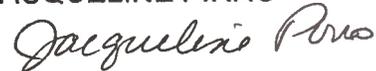
A handwritten signature in black ink that reads "Jeanne Seaman". The signature is written in a cursive style and is positioned below the printed name.

FOR THE DISTRICT

CAROLYN J. PROBST

A handwritten signature in blue ink that reads "Carolyn J. Probst". The signature is written in a cursive style and is positioned below the printed name.

JACQUELINE PIRRO

A handwritten signature in blue ink that reads "Jacqueline Pirro". The signature is written in a cursive style and is positioned below the printed name.

WILLIAM FISHER

A handwritten signature in blue ink that reads "William Fisher". The signature is written in a cursive style and is positioned below the printed name.



WESTHAMPTON BEACH SCHOOL DISTRICT PERSONNEL ACTION REPORT

SCHEDULE - A (Certified Staff)
SCHEDULE - B (Civil Service)
SCHEDULE - C (Co-Curricular Appointments)

November 28, 2022

A - CERTIFIED STAFF

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS ACCEPTANCE OF THE FOLLOWING IN ACCORDANCE WITH THE PROVISIONS OF EDUCATION LAW:

1. Temporary Employment

NAME	POSITION	SALARY	EFFECTIVE DATES
Emily Isselbacher	0.6 FTE Special Education Teacher	Step 1G, MA+30, \$66,018 (prorated)	12/12/22 - 6/23/23
	HS 0.4 FTE Permanent Substitute	\$150/day (prorated)	12/12/22 - 6/23/23
Katherine Carr	Revised District Social Worker Leave (Gebhardt)	Step 1D, MA, \$60,651 (prorated)	11/21/22 - 3/31/23

2. Resignation/Termination/Leave of Absence/Retirement/Excessed

NAME	POSITION	EFFECTIVE DATE	REASON
Kaitlin Gebhardt	District Social Worker	11/21/22 - 3/31/23	Revised Childcare Leave of Absence

3. Appointment of Substitutes

3.1 The following are appointed, conditioned upon fingerprint clearance, as Substitute Teachers for the 2022-2023 school year at the Rate approved by the Board of Education at its Organizational Meeting:

NAME	POSITION	RATE OF PAY
Katherine Sheehan	ES Permanent Substitute	\$150/day
Gabriella Thomasch	ES Permanent Substitute	\$150/day

NEW APPOINTMENT LANGUAGE

*These individuals must receive three (3) annual APPR composite ratings of effective or highly effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**The reduced probationary period for prior tenure/substitute service is contingent upon his or her receipt and submission to the District of a composite APPR rating of effective or highly effective in his or her prior years of service in the current tenure area as substitute.

Date Submitted to the Board of Education: _____

B - CIVIL SERVICE STAFF

IN ACCORDANCE WITH THE PROVISIONS OF THE CIVIL SERVICE LAW, THE SUPERINTENDENT RECOMMENDS ACCEPTANCE OF THE FOLLOWING:

1. Appointment

NAME	POSITION	SALARY	EFFECTIVE DATE
Jacquelyn DeCicco	ES Teacher Aide	\$21,500 (prorated)	11/29/22

2. Resignation/Termination/Leave of Absence/Retirement/Excessed

NAME	POSITION	EFFECTIVE DATE	REASON
Linda Kommer	HS Office Assistant	2/27/23	Retirement

Date Submitted to the Board of Education: _____

C - CO-CURRICULAR APPOINTMENTS

**The Superintendent of Schools Recommends Appointment of the Following
2022-2023 District-Wide Staff**

NAME	POSITION	RATE OF PAY
Brinna Bikowski	Uncertified Per Diem Substitute Teacher	\$110/day

Date Submitted to the Board of Education: _____

**The Superintendent of Schools Recommends Appointment of the Following
2022-2023 Co-Curricular Staff**

NAME	SCHOOL	ACTIVITY	RATE OF PAY
Kimet Speed	High School	Spring Musical - Director	\$2,558
Matthew Andrews	High School	Spring Musical - Producer	\$1,022

Date Submitted to the Board of Education: _____

**WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT
340 MILL ROAD
WESTHAMPTON BEACH, NY 11978
631-288-3800**

Bulletin No. 22/23 – 21

VACANCIES

Robotics Club Competition Supervision

Pittsburgh, PA - April 5 to April 9, 2023

Compensation as follows:

Wednesday, April 5 - Daily salary + five (5) hrs chaperone pay (\$49.60/hr)

Thursday, April 6 - Daily salary + five (5) hrs chaperone pay (\$49.60/hr)

Friday, April 7 (Spring Recess) - five (5) hrs chaperone pay (\$49.60/hr)

Saturday, April 8 - five (5) hrs chaperone pay (\$49.60/hr)

Sunday, April 9 - five (5) hrs chaperone pay (\$49.60/hr)

Please contact Dr. Herr if you have any questions or interest in chaperoning.

Chris Herr, Ed.D.
High School Principal
Westhampton Beach UFSD
631-288-3800

November 9, 2022

**WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT
340 MILL ROAD
WESTHAMPTON BEACH, NY 11978
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Bulletin No. 22/23 – 22

VACANCIES

**Robotics Club Competition Supervision
Pittsburgh, PA - April 5 to April 9, 2023**

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Please contact Dr. Herr if you have any questions or interest in chaperoning.

Chris Herr, Ed.D.
High School Principal
Westhampton Beach UFSD
631-288-3800

November 9, 2022

**340 MILL ROAD
WESTHAMPTON BEACH, NY 11978
631-288-3800**

Bulletin No. 22/23 – 23

VACANCIES

High School After School English Regents Prep Sessions

November 2022 - January 2023
One hour sessions, two days/week

Please apply immediately to:

Dr. Christopher Herr
High School Principal
Westhampton Beach UFSD
631-288-3800

November 16, 2022