

May 11, 2015

A regular meeting of the Board of Education of the Westhampton Beach Union Free School District, Suffolk County, New York, was held in the High School Library of the Westhampton Beach Public Schools, Westhampton Beach, New York, on May 11, 2015.

Board of Education members present: Ms. Suzanne M. Mensch, Ms. Claire Bean, Mr. Bryan Dean, Ms. Joyce Donneson, Mr. James N. Hulme; and Mr. George R. Kast.

Also Present: Michael R. Radday, Superintendent of Schools; Judy McCarthy, District Clerk; Bill Fisher, Assistant Superintendent for Personnel & Instruction; Kathleen O'Hara, Assistant Superintendent for Business; MaryAnn Ambrosini, Director of Pupil Personnel Services; Chris Herr, High School Principal; Charisse Miller, Middle School Principal; Lisa Slover, Elementary School Principal; Dr. Robert Finn, Director of Guidance/Data Management; Ms. Kathleen Masterson, Director of Athletics; and approximately 60 staff, students and community members.

The meeting was called to order by Ms. Suzanne M. Mensch, President, at 7:30 PM.

The Pledge was conducted.

STUDENT RECOGNITION

Mr. Herr recognized the top fifteen students from the graduating class of 2015 and announced their college acceptances and commitments. He then introduced and described the accomplishments of the 2015 Class Valedictorian, Arianna Riemma, and Salutatorian, Harshil Mehta. Ms. Demchak's Virtual Enterprise students were recognized for placing second in the national competition for their Helios virtual business plan. The Board recognized the students with certificates of achievement and wished them well.

PUBLIC PARTICIPATION

Remsenburg residents, Mr. and Mrs. Christian Killoran, and a group of parents carrying homemade signs, challenged the board to create new programs for alternately assessed students at the secondary level.

APPROVAL OF MINUTES

On motion of Mr. Stevens second by Mr. Kast, the minutes of the April 27, 2015 Board of Education meeting, to be and hereby are approved.

Vote: Yes 7 No 0

SPECIAL EDUCATION

The Board reviewed the recommendations of the Westhampton Beach UFSD CSE meetings of February 4, 6, 10, 11, 25, 26, 27, March 3, 4, 6, 9, 11 and April 13, 14, 22 and 28, 2015.

On motion of Mr. Stevens, second by Mr. Kast, the Board of Education has no objections to the recommendations of the Committee and approves the authorization of funds to implement the special education programs and services consistent with such recommendations.

Vote: Yes 7 No 0

ANTHONY DIMARIA PAINTING & CARPENTRY

On motion of Ms. Donneson, second by Mr. Stevens, the resolution authorizing the execution of a contract with Anthony DiMaria Painting & Carpentry Inc. for district-wide roof repairs, as submitted, to be and hereby is adopted.

Vote: Yes 7 No 0

AFFORDABLE CARE ACT MEASUREMENT PERIODS

On motion of Mr. Hulme, second by Mr. Kast, the resolution authorizing the execution of the following resolutions, to be and hereby is adopted:

**WESTHAMPTON BEACH UFSD
Resolution for the Establishment of Affordable Care Act Measurement Periods
Standard Measurement Period for Ongoing Employees**

WHEREAS, the Patient Protection and Affordable Care Act (the "Act") and the regulations promulgated thereunder authorize employers to utilize measurement, administrative, and stability periods to determine whether ongoing employees constitute full-time employees under the Act; and

WHEREAS, the District wishes to adopt measurement, administrative, and stability periods for the purposes of determining whether ongoing employees constitute full-time employees under the Act.

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of twelve (12) months from October 13th to October 12th; and

BE IT FURTHER RESOLVED that the administrative period for ongoing employees shall be a period of eighty (80) days from October 13th to December 31st; and

BE IT FURTHER RESOLVED that the stability period for ongoing employees shall be a period of twelve (12) months from January 1st to December 31st.

**Resolution for the Establishment of Affordable Care Act Measurement Periods
Initial Periods for New Variable Hour, Part-Time, and Seasonal Employees**

WHEREAS, the Patient Protection and Affordable Care act (the "Act") and the regulations promulgated thereunder authorize employers to utilize initial measurement, administrative and stability periods to determine whether new variable hour, part-time, and seasonal employees constitute full-time employees under the Act; and

WHEREAS, the District wishes to adopt initial measurement, administrative, and stability periods for the purposes of determining whether new variable hour, part-time, and seasonal employees constitute full-time employees under the Act.

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour, part-time, and seasonal employees shall be a period of twelve (12) months to be measured from the employee's start date; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour, part-time, and seasonal employees shall commence on the day after the end of the employee's initial measurement period and continue until the last day of the first calendar month beginning on or after the first anniversary of the employee's start date; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour, part-time, and seasonal employees shall be a period of twelve (12) months commencing on the day after the end of the employee's administrative period.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education designates the Southampton UFSD as lead entity for purposes of submission of the Government Efficiency Plan on behalf of the Westhampton Beach UFSD.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent and the Chief Financial Officer (Assistant Superintendent for Business) to certify the submission of the attached Government Efficiency Plan on behalf of the Westhampton Beach UFSD and provide to the Southampton UFSD as the lead entity.

Vote: Yes 7 No 0

ATHLETIC FALL BID

On motion of Mr. Stevens, second by Mr. Kast, the recommendation to award the bids for fall athletic supplies to Riddell, Port Jeff Sports, South Shore Outdoor Store, BSN Sports, End Zone Sports, Neff Motivation, Medco Supply, Sportdecals Sports & Spirit Products, Moore Medical and Henry Schein, Inc. for the specified items for which they were the lowest bidder, as submitted, to be and hereby is approved.

Vote: Yes 7 No 0

AWARDS OF TENURE KRISTEN KALISAK

On motion of Mr. Kast, second by Mr. Stevens, the recommendation to award tenure to Kristen Kalisak in the tenure area of Mathematics / Special Education, effective June 25, 2015, to be and hereby is approved.

Vote: Yes 7 No 0

ERIC RUBINSTEIN

On motion of Mr. Stevens, second by Mr. Kast, the recommendation to award tenure to Eric Rubinstein in the tenure area of Music, effective September 1, 2015, to be and hereby is approved.

Vote: Yes 7 No 0

KERRI GRUNENWALD

On motion of Mr. Kast, second by Mr. Stevens, the request from Kerri Grunenwald for an extension of her Family Medical leave of absence through October 2, 2015, returning to her teaching position on October 5, 2015, to be and hereby is approved.

Vote: Yes 7 No 0

YVONNE PEREZ

On motion of Mr. Stevens, second by Mr. Kast, the appointment of Yvonne Perez as a Library Media Specialist assigned to the middle school with a probationary period in the tenure area of School Media Specialist effective September 1, 2015 through January 11, 2018 (credit for previous service) at Step 2D, MA, \$59,069, to be and hereby is approved.

Vote: Yes 7 No 0

FOOD SERVICE WORKER

On motion of Mr. Stevens, second by Mr. Kast, the appointment of Todd Adams as a food service worker effective May 12, 2015 at \$10.40/hr., to be and hereby is approved.

Vote: Yes 7 No 0

SUPPORT STAFF SALARIES

On motion of Mr. Stevens, second by Mr. Kast, the following salaries for support staff for the 2015/16 school year, to be and hereby are approved:

<u>Substitute Pay</u>	<u>2014/15</u>	<u>2015/16</u>
Certified Teacher	95.00	95.00
Uncertified Teacher	75.00	75.00
Nurse LPN	75.00	75.00
Nurse RN	95.00	95.00
Teacher Aide subs	65.00	65.00
Clerical Subs	12.71	12.71
Custodial Subs	11.52	11.52
Guard Subs	15.79	15.79
Sub Cook	15.25	15.25
Sub Assistant Cook	12.00	12.00
Sub Food Service Worker	9.40	9.40
Sub Monitor	9.40	9.40
Title I	23.00	23.00
Tutor	30.00	30.00
Detention	25.00	25.00
Driver Ed Teacher	55.35	55.35
After School Library	25.00	25.00
Saturday Alternative	25.00	25.00
We Care Director	19.80	19.80

Vote: Yes 7 No 0

REPORTS

The personnel postings were noted.

OLD BUSINESS

There was no Old Business on the agenda.

NEW BUSINESS

There was no New Business on the agenda.

EXECUTIVE SESSION

On motion of Mr. Stevens, second by Mr. Kast, the Board of Education to convene to Executive Session at 8:40 p.m. to discuss personnel matters, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Mr. Hulme, second by Mr. Kast, the Board of Education to reconvene from Executive Session at 9:25 p.m., to be and hereby is approved.

Vote: Yes 7 No 0

MICHAEL R. RADDAY – SUPERINTENDENT CONTRACT EXTENSION

On motion of Mr. Hulme, second by Mr. Kast, authorization for the President of the Board of Education to execute an extension of Michael R. Radday's contract as Superintendent of Schools, to be and hereby is approved.

Vote: Yes 7 No 0

ADJOURNMENT

On motion of Mr. Kast, second by Mr. Hulme, all business being completed, Ms. Mensch declared the meeting adjourned at 9:26 p.m.

Judy McCarthy, District Clerk

May 11, 2015